

## Introduction

Hawkshead Parish Council recognises that the efficient management of its records is necessary to comply with its legal and regulatory obligations and to contribute to the effective overall management of the organisation.

This document provides the policy framework through which this effective management can be achieved and audited. It covers:

1. **Scope**
2. **Responsibilities**
3. **Retention Schedule**
4. **Disposal of records**

### 1. Scope of the Policy

This policy applies to all records created, received or maintained by the Parish Council in the course of carrying out its functions.

Records are defined as all those documents which facilitate the business carried out by the Parish Council and which are thereafter retained (for a set period) to provide evidence of its transactions or activities. These records may be created, received or maintained in hard copy or electronically. A small percentage of the Parish Council's records will be selected for permanent preservation as part of the Council's archives and for historical research.

### 2. Responsibilities

The Parish Council has a responsibility to maintain its records and record management systems in accordance with the regulatory environment. The person with overall responsibility for the implementation of this policy is the Clerk to the Parish Council, who is required to manage the Council's records in such a way as to promote compliance with this policy so that information is retrieved easily, appropriately and in a timely manner.

### 3. Retention Schedule

Under the Freedom of Information Act 2000, the Parish Council is required to maintain a retention schedule listing the record series which it creates in the course of its business. The retention schedule lays down the length of time which the record needs to be retained and the action which should be taken when it is of no further administrative use. The Clerk is expected to manage the current record keeping systems using the retention schedule and to take account of the different retention periods when creating new record keeping systems.

This retention schedule refers to records regardless of the media in which they are stored.

<b>Document</b>	<b>Minimum Retention</b>	<b>Reason</b>
Minute Books	Indefinite	Archive
Annual Accounts	Indefinite	Archive
<b>Minimum Retention Reason</b>		
Annual Return	Indefinite	Archive

Bank statements	7 years	Audit/management
Cheque book stubs	Last completed	Audit Management
Paying in books	Last completed	Audit Management
Quotations	7 years	Audit
Paid invoices	7 years	Audit/VAT
VAT records	7 years	Audit/VAT
Salary records	7 years	Audit
Tax and NI records	7 years	Audit
Insurance policies	Whilst valid	Audit
Cert of Employers Liability	40 years	Audit/legal
Cert of public liability	40 years	Audit/legal
Assets register	Indefinite	Audit
Deeds, leases	Indefinite	Audit
Declarations of acceptance	Term of Office + 1 year	
Members register of interests' book	Term of office + 1	
Complaints	1 year	Management
General information	3 months	Management
Routine correspondence & emails	6 months	Management

#### Planning Applications

All planning applications and relevant decision notices are available at Lake District National Park. There is no requirement to retain duplicates locally. All Parish Council recommendations in connection with these applications are recorded in the Council minutes which are retained indefinitely.

#### **4. Disposal Procedures**

All documents that are no longer required should be shredded and disposed of.

**Next review – Oct 2026 and as required by legislation.**